



**Dwight Darby & Company**  
Certified Public Accountants

**Public CPA Firm Senior Audit and Tax Accountant Position – Audit Focused, Tax Experience Preferred**

As a local CPA firm located in Tampa for over sixty-five years, Dwight Darby & Company has established an outstanding reputation as a respected business advisor within the community as well as maintaining long-term employees.

We are truly a "local" firm. Each of our partners has a history of continuity by having an association with the Firm from twenty-four to forty years. Of the four partners, three began their public accounting careers with Dwight Darby & Company. Part of the strength of our firm is the continuity and stability of the Firm's partners and its employees.

We distinguish ourselves from other firms by the quality of service we provide to our clients and the way we treat our employees.

**Benefits of our firm include:**

Operate in a paperless environment

401k Plan

Additional holidays, vacations, tax days and/or tax bonuses

Employee health insurance

Company paid dues, social networking events and CPE

Private office, dual monitors, laptop as needed

Minimal travel

Partners very accessible and involved

Typical tax season overtime begins mid to late-February at an average of 55 hours/week

Truly a family environment/not your typical all work/no play atmosphere. We work hard and value a person's efforts and results. Also, we offer a flexible work schedule and are business casual dress.

**Qualities of an ideal candidate:**

B.A. in Accounting, including the 150 hour (5<sup>th</sup> year) FICPA educational requirement or Master's in Accounting

Senior and staff accountants are versed in both audit and tax disciplines

2+ years public accounting experience

CPA or is currently working toward license

Intelligent, motivated, team player

Trustworthy, dependable

Accounting, auditing, tax and research knowledge

Sound writing and communication skills

Comfortable with multi-tasking, being responsible for multiple projects, and meeting deadlines

Ability and willingness to learn and have the ability to work without much supervision/self-starter

Stable work history

Knowledge in researching and documenting tax consequences of transactions/issues

Experience responding to IRS notices on behalf of clients a plus

Experience in preparing complex corporate and individual income tax returns

Knowledge of general tax software

Must possess working knowledge of accounting/auditing software and audit/review/compilation standards

**Anticipated start date**

Available now

To apply, please forward a cover letter and resume to [tnichols@dwightdarby.com](mailto:tnichols@dwightdarby.com).